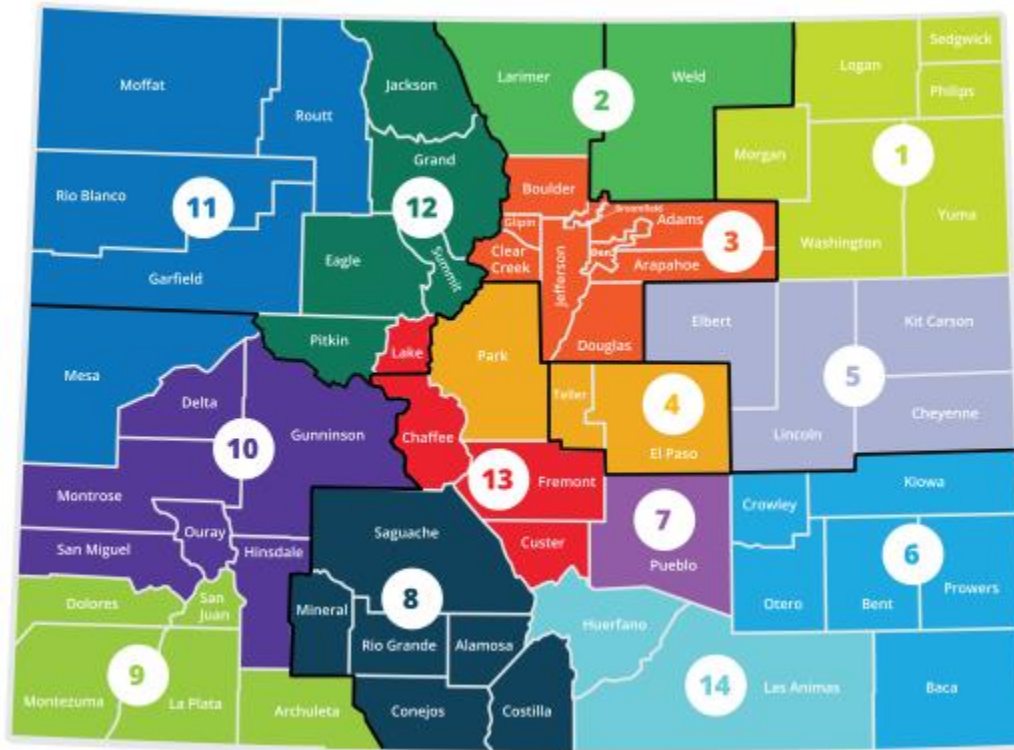


Colorado's Sector Partnerships & Workforce Development Planning Regions



- 1 Emerging:** Advanced Manufacturing
- 2 Active:** Advanced Manufacturing
Active: Health & Wellness
Exploring: Energy & Natural Resources
- 3 Active:** Health & Wellness
Active: Advanced Manufacturing
Emerging: Technology & Information
Emerging: Landscape Architecture
Exploring: Construction & Development
- 4 Emerging:** Advanced Manufacturing
Emerging: Health & Wellness
- 5 Emerging:** Health & Wellness
- 6 Active:** Advanced Manufacturing
Emerging: Health & Wellness (Bent, Crowley, Otero Counties)
- 7 Active:** Advanced Manufacturing
Active: Health & Wellness
- 8 Exploring:** Health & Wellness
Exploring: Food & Agriculture
- 9 Emerging:** Energy & Natural Resources
- 10 Emerging:** Health & Wellness
- 11 Emerging:** Health & Wellness (Mesa, Delta, Montrose Counties)
Emerging: Health & Wellness (Garfield, Rio Blanco, Routt Counties)
Emerging: Advanced Manufacturing (Mesa County)
- 12 Emerging:** Health & Wellness
- 13 Active:** Health & Wellness
Emerging: Tourism & Outdoor Recreation
- 14** No active or emerging partnerships at this time



Implementing the Colorado Blueprint through Sector Partnerships

What are Sector Partnerships?

Industry-specific regional partnerships, led by business in partnership with economic development, education, and workforce development.

ACTIVE PHASE

- Has a clear coordinator, convener, or convening team;
- Is led by industry, as demonstrated by private sector members playing leadership roles (Chairperson, etc.) and an active role in the partnership;
- Has broad industry engagement as demonstrated by industry members regularly attending meetings, partnering on activities, providing in-kind or financial resources, or similar;
- Includes critical and engaged partners across programs from workforce development, economic development, education, community organizations and others;
- Can demonstrate that the partnership is not “just a workforce thing,” nor just an economic development, or just an education “thing,” but is a business-driven partnership;
- Operates in a true labor market region, not within the confines of a workforce area or other geopolitical boundaries;
- Operates under some kind of shared strategic plan or road map;
- Can demonstrate clearly identified priorities and an action plan;
- Able to demonstrate recent or current activities, services or products that are a direct outcome of the partnership.

EMERGING PHASE

- Has held a launch meeting (or similar) where business leaders from one industry identified key priorities for action and has begun to form teams of industry and community partners (from workforce, education, and economic development) to pursue these priorities;
- Has begun working to implement strategic priorities outlined by industry in a launch meeting;
- Has at least an interim coordinator, convener, or convening team (an individual or a small core group that takes responsibility for convening the business partners);
- Includes individuals from workforce development, education, economic development and other programs or organizations in strategic partner roles.

EXPLORING PHASE

- Is in the infancy stage, but actively considering or planning the preparation needed to launch a partnership;
- Working to identify business leaders and community support partners who would be involved;
- Determining if the partnership really makes sense for their community.

Implementing the Colorado Blueprint through Sector Partnerships

REGION 1: Logan, Morgan, Philips, Sedgwick, Washington, Yuma

- **Advanced Manufacturing (Emerging):** Partners from this region convened a successful launch meeting in March 2016. Over 15 manufacturing businesses were represented from the region along with public partners from workforce development, education and economic development. The business partners were enthusiastic about the opportunity for collaboration and coordination across their region and identified two key priorities as initial focus areas for their partnership: (1) talent development; (2) business to business connections/supply chain development.

REGION 2: Larimer, Weld

- **Health & Wellness (Active):** The Northern Colorado Health Sector Partnership is celebrating success! The group of more than 40 Northern Colorado health care entities and 20 public partners established the Health Sector Partnership in 2013 to address common issues in the industry. The partnership identified four areas for collaboration: education of the public on health care, coordination of a larger behavioral health solution for the two-county area, increasing workforce skills relative to diversity awareness and changing state regulations relative to PASSR (Preadmission Screening and Resident Review). The partnership hosts regularly meetings of stakeholders to work to address these areas of collaboration.
- **Advanced Manufacturing (Active):** The Northern Colorado Manufacturing Sector Partnership continues to thrive as one of the state's most advanced sector partnerships. The NoCo manufacturing partnership has three committees pursuing initiatives driven and led by the manufacturing community: Manufacturing Talent, Networking and Supply Chain Development, and Manufacturing Rocks! (which works together to promote manufacturing as a rewarding career). The partnership meets regularly and continues to grow in the breadth and depth of the partnership's initiatives and accomplishments. The NoCo manufacturing partnership is one of the first to be developing sector partnership driven career pathways -- in partnership with a vast number of public and private partners. This career pathways work is happening now and has gained an immense amount of interest from public and private partners around the state!

REGION 3: Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, Gilpin, Jefferson

- **Advanced Manufacturing (Active):** The Metro Manufacturing Partnership (MMP) relaunched their partnership in February 2016 in order to build the partnership and its priorities. The recent relaunch inspired the partnership's new name, Metro Manufacturing Alliance, and this newly charged partnership identified three top priorities for action: (1) make this alliance robust, (2) workforce (imagine, pipeline, company involvement), (3) legislative and policy. The task teams are eager to move forward with this work in partnership with their public partners from workforce development, economic development and education.
- **Health & Wellness (Active):** The long-standing Greater Metro Denver Healthcare Partnership is continuing to grow! In early 2016, the partnership will host an advisory committee meeting with the focus of bringing industry and education together to share needs and opportunities and bridge the entire topic of workforce development from education to employment. The group will also explore how work-based experiences can be an integral part of the workforce strategy in the future and will identify which occupations are most in-demand and identify the specific competencies those occupations require. Additionally, the partnership will also be developing a thorough communications plan in order to better communicate the outcomes and successes of the partnership.
- **Technology & Information (Emerging):** The Region 3 IT Sector Partnership has identified its four key priorities that employers will champion: Youth Career Pathways in IT to design and inform curriculum and certifications, Tertiary Pathways to identify key occupations in the industry one at a time, Workforce as the group continues to work with The Markle Foundation and Skillful on employer-seeker improvement initiative and employer engagement to ensure the partnership has robust representation from around the region.
- **Landscape (Emerging):** Formed with the assistance of staff at the Colorado Community College System, the sector partnership has four key priorities: to define entry-level jobs and produce a list of skill sets for each job, to identify essential content and experiences for high school horticulture classes, to develop work-based experiences for students, and to recruit staff through the local workforce centers. Over 30 employer representatives attended the launch meeting in November 2014 and many joined the partnership's subcommittees to address the priorities. The partnership was briefed on how to most effectively use the business service representatives within the workforce centers to address the hiring needs that will develop this spring and summer.

Implementing the Colorado Blueprint through Sector Partnerships

REGION 4: El Paso, Park, Teller

- **Advanced Manufacturing (Emerging):** The Pikes Peak Manufacturing Partnership is continuing its growth with three active work groups. The awareness committee is focused on better communication of the partnership's accomplishments while promoting the region's manufacturing businesses. The workforce committee has been actively working with STEM coordinators in high schools and providing services like mentoring and advisory support to students. Finally, the partnership's supply chain development committee is working closely with Manufacturer's Edge working around existing efforts to build a comprehensive supply chain database. In 2016, the partnership plans to implement its action plan to plant the seeds of sustainability while recruiting more business leaders to be a part of the good work happening in the region.
- **Health & Wellness (Emerging):** Launched in December 2014, the health & wellness sector partnership is working toward several major priorities: an asset/infrastructure map, become the center of excellence for healthcare data sharing, develop a health fair for Fall 2016 which will focus on training and leveraging the workforce. The partnership also plans to make a push to recruit higher level leadership in order to gain further participation and broaden the involvement of the more influential companies in the area.

REGION 5: Cheyenne, Elbert, Kit Carson, Lincoln

- **Health & Wellness (Emerging):** Launched in January 2015, the Region 5 Health & Wellness Sector Partnership plans to continue working on two vital priorities for their region- the recruitment and retention of healthcare workforce and exploring community paramedicine in their communities. The partnership was reinvigorated at the 2015 Sectors Academy and has comprehensive plans to bring more public and private partners to the table in order to have a greater impact.

REGION 6: Baca, Bent, Crowley, Kiowa, Otero, Prowers

- **Advanced Manufacturing (Active):** Oliver Manufacturing is the lead employer champion and this partnership is thriving! The partnership meets monthly and has a lively turnout at every meeting. Recently the partnership raised \$50,000 to implement physics curriculum in secondary schools in five different districts in their region. This was made possible through collaboration with See The Change Foundation. Additionally, the manufacturing partnership has engaged youth in the Arkansas Valley to showcase manufacturing careers via company tours.
- **Health & Wellness (Emerging):** Partners from this region convened a successful launch meeting in February 2016. Over 25 healthcare businesses from the region were represented at the launch meeting as well as public partners from education, economic development and workforce development. The businesses identified and prioritized two key focus areas for their region: (1) recruitment, retention and creation of healthcare workforce; (2) marketing their region to attract current and future workforce and businesses.

REGION 7: Pueblo

- **Advanced Manufacturing (Active):** The Southern Colorado Manufacturing Group has been moving forward with great momentum since its inception nearly 10 years ago. Recently, this influential group has been creating more strategic and cooperative relationships between manufacturing companies and public partners. Specifically, the group has been working with two secondary school districts, Pueblo Community College and Pueblo Workforce Center to better convey the plethora of opportunities within the manufacturing industry. This important information about the depth of manufacturing careers and the pathways to move into and within this sophisticated field is being relayed to students, job seekers and teachers, counselors and staff in the education and workforce development systems in the Pueblo area.
- **Health & Wellness (Active):** The Southern Colorado Healthcare Sector Partnership will be moving towards sustainability in its second year by identifying a long-term convener, the development of plans to continue the partnership's growth, and communicating accomplishments to stakeholders. At its first partnership meeting of 2016, employer partners will be examining demographics and other data information through a survey to identify current and future needs, look at strategies on how to grow and retain a vibrant local workforce, and identify methods to promote the Pueblo area to attract businesses and professionals to make the area their home.

Implementing the Colorado Blueprint through Sector Partnerships

REGION 8: Alamosa, Conejos, Costilla, Mineral, Rio Grande, Saguache

- **To Be Announced (Exploring):** Adams State University has agreed to serve as the convener for reigniting sectors work in the valley. Other organizations that are participating in the convening team are: Alamosa County Economic Development Corporation, Alamosa County, City of Alamosa, Upper Rio Grande Economic Development, South Central Colorado Workforce Board and Workforce Center, and the San Luis Valley Small Business Development Center. The core group identified a new industry that has expressed strong interest in the San Luis Valley and has requested the assistance of the CWDC team in launching a sector partnership for this industry (at this time they would like to keep the industry confidential). They have identified two industry champions that have agreed to help launch the partnership in early February, with one committing to be the Industry Chair. The CWDC is coordinating with the core team to schedule the launch meeting and provide technical assistance in preparing for it and facilitating it. NOTE: it is not typical to form a partnership for an emerging industry but after further exploration with national subject matter experts, the group felt that this strategy could be very helpful to the regional efforts for this industry.

REGION 9: Archuleta, Dolores, La Plata, Montezuma, San Juan

- **Energy (Emerging):** The Region 9 Energy Partnership is working to currently working with its seven employer partners and eight public partners from workforce development, education and economic development to identify the priorities of the partnership moving forward.

REGION 10: Delta, Gunnison, Hinsdale, Montrose, Ouray, San Miguel

- **Health & Wellness (Emerging):** The sector partnership team is strategizing next steps in order to leverage and find the distinct value of the sector partnership in tandem with the community-supported Livewell Initiative. While over 25 employer partners have been engaged with the partnership at one time or another, the partnership plans to refocus its core group and identify new industry champions to lead the group before identifying critical action steps for the partnership.

REGION 11: Garfield, Mesa, Moffat, Rio Blanco, Routt

- **Health & Wellness - Delta, Mesa, Montrose (Emerging):** With over 75 employer partners involved, the Mesa, Delta, and Montrose County Healthcare Consortium is working closely with Colorado Mesa University Nursing Education Advisory Committee and is planning and developing a 2 year surgical technician program and working to streamline processes for practical nursing to BSN pro-grams in order to increase the number of graduates. The Consortium is also working closely with its education partners to increase number of Certified Nursing Assistants and Personal Care Providers.
- **Health & Wellness - Garfield, Rio Blanco, Routt, Moffat (Emerging):** Discussions are underway about launching a health & wellness sector partnership. The regional core team is taking back information learned at the Sectors Academy and will work closely with Colorado Workforce Development Council Technical Assistance Team to strategize this process and develop a plan for launching early next year.
- **Advanced Manufacturing - Mesa (Emerging):** The Mesa County Manufacturing Partnership is focused on identifying competencies for critical occupations to address training needs and coordinating an approach to working with youth in the region. The partner-ship has also expressed interest in developing career pathways and credentialing in collaboration with CAMA West and the Western Colorado Community College System.

REGION 12: Eagle, Grand, Jackson, Pitkin, Summit

- **Health & Wellness (Emerging):** The Rural Health and Wellness Sector Partnership (RHWSP) is an active group of health and wellness partners working to address the healthcare needs of the five counties in Region 12. Currently, the partnership is working on and supporting the following initiatives: the Mountain Communities Healthy Business Needs Assessment Survey, Eagle County Regional Worksite Wellness Program, and a Community Living Services grant. The RHWSP holds regular meetings convened by the North-west Colorado Council of Governments. A goal for 2016 is to expand the partnership's primary reach beyond workplace wellness to engage with a more diverse set of industry members.

Implementing the Colorado Blueprint through Sector Partnerships

REGION 13: Chaffee, Custer, Fremont, Lake

- **Tourism & Outdoor Recreation (Emerging):** The core team from Region 13 focused its Sectors Academy conversations heavily on the tourism industry. While looking at the two previously identified priorities of developing a unified marketing plan and coordinating a region-wide training program/standard for the industry, the group determined that the region had much to gain by expanding the reach of the partnership. In December 2015, the group reconvened and invited a number of larger businesses to participate in the group. An additional 10 businesses attended this meeting and the budding partnership was able to achieve its goal of gaining industry support for the priorities and asking for the commitments of business leaders to take these priorities forward.
- **Health & Wellness (Active):** This Health & Wellness Sector Partnership was launched in Summer 2014 with a focus on workforce development, education and training. At the Sectors Academy, the core team from Region 13 and representatives from the health & wellness industry developed a growth strategy based on renewing the commitment to follow the model of business-led convening of the partnership.

REGION 14: Huerfano, Las Animas

- No active or emerging sector partnerships at this time.