



Sectors Summit II: Growing the Talent Pipeline

May 19-21, 2014

Denver Marriott Tech Center
4900 S. Syracuse Street, Denver, CO 80237

Monday, May 19

5:30-6:00 pm **Reception and Networking**

6:00-7:00 pm **Welcome and Dinner**

Rocky Mountain Ballroom

Welcome by Lt. Governor Joseph Garcia, Executive Director, Colorado Department of Higher Education

7:00-8:30 pm **Keynote Address**

Dr. Joseph Fuller, Harvard Business School: "U.S. Competitiveness: The Role of Business in Closing America's Skills Gap"

Tuesday, May 20

7:00-8:00 am **Breakfast**

Rocky Mountain Ballroom

8:00-9:30 am **Welcome, Introductions, and Plenary**

Rocky Mountain Ballroom

- **Plenary: Celebrating Success and a Call to Action**

In this session, you will hear from Colorado's state leaders that represent the four cornerstones of effective sector partnerships: workforce development, education, economic development, and industry. The session will be a celebration of success and a call to action to continue using deep, authentic employer engagement to partner with employers and put Coloradans on solid pathways to good jobs.

- Toya Speckman, Chair of Colorado Workforce Development Council
- Robert Hammond, Commissioner of Education, Colorado Department of Education
- Dr. Nancy McCallin, President, Colorado Community College System
- Ken Lund, Executive Director, Office of Economic Development and International Trade
- Ellen Golombek, Executive Director, Colorado Department of Labor and Employment



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- **Plenary: The Common Ground—Authentic Employer Engagement**

You've been busy. Since last year's Sectors Summit, sector partnerships across the state have expanded or launched in multiple industries, and every region is exploring additional target sectors. And Colorado's "next generation" sector partnerships are on the national radar. Why? Because in every region they are becoming the organizing vehicle to impact industry growth on the economic development side, and develop industry-driven career pathways on the education and training side. We're not done! This session will be a call to action to continue using deep, authentic employer engagement to partner with employers and put Coloradans on solid pathways to good jobs.

9:30-9:45 am

Break and Transition

9:45-10:45 am

Breakout Sessions: Sector Partnerships into Meaningful Career Pathways

- **How (and Why) Education Programs are Using Sector Partnerships**

Evergreen C & D

Sector partnerships provide a unique space for deep, authentic employer engagement that is often otherwise difficult to achieve. For education partners, they are a venue for faster understanding of changing industry needs; a vehicle to identify, build and refine curriculum, programs and credentials; and the most effective way to truly create industry-driven career pathway systems. Join this session to learn more.

Who should attend? Educators.

- **How (and Why) Workforce Developers, Economic Developers and Industry are using Structured Career Pathways to Meet industries' Talent Needs**

Rocky Mountain Ballroom

Career pathways provide a clear progression of coursework and training needed to prepare workers with in-demand skills in target industries. They require education and training programs to work together, and they rely on deep authentic employer engagement for accuracy. They are often an outcome of a sector partnership. Join this session to learn more.

Who should attend? Workforce development and economic development organizations, as well as industry members.

10:45-11:00 am

Break and Transition



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11:00 am-12:15 pm Lunch and Discussion
Rocky Mountain Ballroom

- **Spotlight on the Office of Economic Development and International Trade Regional Partnerships**
Kari Linker, Director, Regional Development, Office of Economic Development and International Trade
- **Finding the Intersection of Career Pathways and Sector Partnerships in Colorado**
Relax a little! This lunch discussion will be a short, lightly facilitated opportunity to understand where formal career pathways are under development in Colorado, how they are connected to sector partnerships, and the potential impact of strengthening those connections.

12:15-12:30 pm Break and Transition

12:30-1:45 pm Breakout Sessions

- **Career Pathways “How-To”**
Rocky Mountain Ballroom
Join this session to learn the step-by-step approach to building industry-driven career pathways; to demystify the process overall; and to understand the bigger impact of using sector partnerships as your organizing vehicle. Toolkit included. **Who should attend?** Sector partnership conveners, champions, or partners interested in developing an industry-driven career pathway through your sector partnership.
- **Sector Partnerships 101**
Evergreen A
New to sector partnerships? This is your 101, including understanding the “why” of sector partnerships, organizing for a “launch”, a mini-simulation of an employer meeting, and organizing the aftermath. Toolkit included. **Who should attend?** Anyone looking for an orientation to sector partnerships, considering launching a new partnership, or interested in learning more about the approach.
- **Peer Sharing Across Sector Partnerships**
Evergreen C & D
Still organizing a new partnership? Just launched? In the thick of service delivery? Thinking about sustainability? No matter the stage, join this peer session to share lessons learned and top tips. **Who should attend?** Sector partnership conveners, champions, or partners interested in sharing promising practices and successful strategies with your peers across the state.



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- **Peer Sharing Across Industry Members, Business Champs, Trade Associations**

Evergreen B

If you represent the private sector, you should feel free to join any of the above sessions, but join this session specifically to share with and learn from your private sector peers on questions like: Why be a leader? What's our role? What can we expect? What do we put in? **Who should attend?** Business champions or trade associations interested in sharing with and learning from your peers.

1:45-2:00 pm

Break and Transition

2:00-2:45 pm

Panel: Colorado's Circle of Business Champions

Rocky Mountain Ballroom

Sector partnerships only work when led by active private sector partners. Colorado is lucky to have a growing group of diverse employers stepping up to the role of Champion. This session will be a conversation with them about what it actually means to be a leader, what makes them tick, what keeps them coming back, why they are involved, and what they expect. Your questions and participation are expected for a lively discussion.

2:45-3:15 pm

Peer-to-Peer: Conversations by Industry

Rocky Mountain Ballroom

Every industry is different, which makes every sector partnership unique. These small discussions will focus on trends, characteristics, lessons learned, and what to expect when engaging employers in certain sectors.

3:15-3:30 pm

Break and Transition

3:30-5:00 pm

Regional Working Session: Re-connect, Re-energize, Next Steps

Evergreen B: Region 3 Metro Denver

Evergreen C & D: Region 1: Northeastern CO; Region 5: Central Eastern Plains; Region 6: Southeastern CO; Region 11: North Western Slope; Region 12: Central Mountain

Rocky Mountain Ballroom: Region 2: Northern Front Range; Region 4: Pikes Peak; Region 7: Pueblo; Region 8: San Luis Valley; Region 9: Southwestern CO; Region 10: Central Western Slope; Region 13: Upper Arkansas Valley; Region 14: Southern Front Range

Roll up your sleeves! Like last year, your team time session is a unique opportunity for you as regional partners to spend time taking stock of your sector efforts, developing career pathway efforts, and planning next steps. Use your time wisely.



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3:30-5:00 pm Cont. State Partners Working Session: Connect, Align, Next Steps

Evergreen A

Sector partnerships and affiliated career pathways at the regional level work best when state-level systems are aligned and connected. This is a session targeted specifically at the multiple systems and programs at the statewide level that must coordinate and support this work. As regions are hard at work, this is an opportunity for partners at the state level to connect in a lively discussion on how your work aligns with sector partnerships and career pathways through a mapping exercise.

5:00-6:00 pm Reception and Networking

6:00-8:00 pm Keynote Address: Eric Seleznow, Deputy Assistant Secretary, Employment and Training Administration, U.S. Department of Labor

Rocky Mountain Ballroom

The Deputy Assistant Secretary, Employment and Training Administration, U.S. Department of Labor, will discuss efforts to continue promoting the development of industry-driven career pathways that meet the needs of industry and ensure that jobseekers gain access to education and credentials that lead to good jobs. Sector partnerships have long been an effective way to build career pathway systems. Hear the latest perspectives from Deputy Assistant Secretary Seleznow, including his observations and understanding of where the field of sector strategies is headed.

Dinner and Sector Partnership Awards

After dinner is served, Deputy Assistant Secretary Seleznow will join us in celebrating and presenting awards to Colorado's sector partnerships.

Wednesday, May 21

7:00-8:00 am Breakfast

Rocky Mountain Ballroom

8:00-9:00 am Panel: A Sector Partnership Case Study

Rocky Mountain Ballroom

Don't miss this case study of the Northern Colorado Manufacturing Partnership! The case study will highlight the lifecycle of a sector partnership. This session will tell the story from the beginning, including the process of recognizing the need for better coordination across counties and programs, the steps to engage leading employers, the "Launch", and the aftermath of a Colorado sector partnership. This is an opportunity to reflect on your region's partnerships, and to see a vision forward for partnerships you're planning to launch.



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9:00-9:50 am

Workshop: How to Sustain a Sector Partnership

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This session will dig into the diverse menu of options for sustaining and growing your partnership, including the critical turning points necessary to move from “launch” to service delivery and long term sustainability.

9:50-10:00 am

Break and Transition

10:00-11:15 am

Regional Working Session: Sustaining and Growing

Evergreen B: Region 3 Metro Denver

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Today’s team time session is a chance to pick up where you left off yesterday. Do not waste this opportunity to get on the same page with regional partners! Discuss how to plan, launch, expand and sustain your sector partnerships. Confirm your immediate next steps and actions.

State-to-State Sharing

Evergreen A

Guests joining us from states across the country will join the National Governors Association for sharing and learning across state lines.

11:15-11:30 am

Break and Transition

11:30 am-12:30 pm

Lunch, Spotlight, and Discussion

Rocky Mountain Ballroom

- **Spotlight on Colorado Innovation Network (COIN)**

Michelle Hadwiger, Director, Business Development, Office of Economic Development and International Trade and Executive Director, Colorado Innovation Network



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- **Discussion: Regional Shout-Outs**

Every regional team will have the chance to give the latest shout out of what you're up to: what's launched, what's expanding, what you're exploring.

12:30-1:45 pm

Cross-State Learning Panel with the National Governors Association

Rocky Mountain Ballroom

This is a unique opportunity, in partnership with the National Governors Association, to learn what other states are doing to align their workforce development, education and economic development programs with the needs of industry. We will also learn why other states are paying attention to Colorado! Hear from Arizona, Massachusetts and Maryland.

1:45-3:00 pm

Closing Session: Announcements and What's On the Horizon

Rocky Mountain Ballroom

- **Spotlight on Colorado STEM Initiative**

Angela Baber, Director of Initiatives, Colorado Education Initiative

- **Announcements and Next Steps**

Stay for some important and exciting announcements in our final wrap up.

3:00 pm

Adjourn



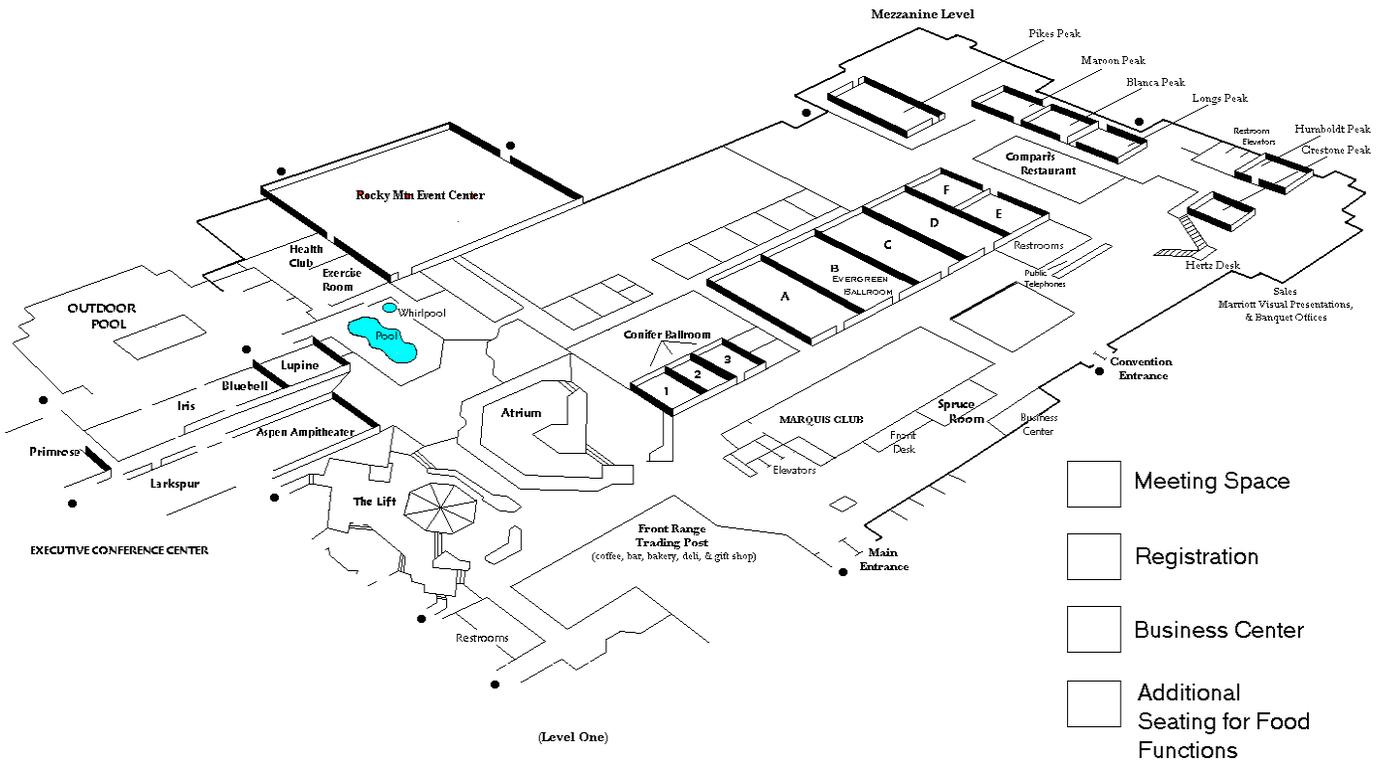
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2014

SECTORS SUMMIT II

Growing the Talent Pipeline



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